Office of Shared Accountability MONTGOMERY COUNTY PUBLIC SCHOOLS Rockville, Maryland

April 28, 2016

MEMORANDUM

To: Mrs. Mary R. Sherburne, Principal

Wood Acres Elementary School

From: Roger W. Pisha, Supervisor, Internal Audit

Subject: Report on Audit of Independent Activity Funds for the Period

July 1, 2011, through February 29, 2016

Independent Activity Funds (IAFs) of Montgomery County Public Schools (MCPS) are established to promote the general welfare, education, and morale of students as well as to finance the recognized extracurricular activities of the student body. Principals are the fiduciary agents for the IAFs charged with determining the manner in which funds are raised and expended for activities such as field trips, admission events, and fundraisers. They are responsible for ensuring that IAFs are administered in accordance with MCPS policies, regulations, and procedures.

IAF audits are conducted regularly to evaluate compliance with MCPS policies, regulations, and procedures, and to review processes for continuous improvement. Generally accepted audit procedures guide the work of the auditors who examine samples of IAF records and financial accounts selected from documentation of various activities to verify their accuracy as well as to assess the effectiveness of financial control procedures. An IAF audit does not review every transaction or school activity but seeks to provide reasonable assurance that there is compliance with MCPS policies, regulations, and procedures, and that any significant errors or omissions in the financial records are detected.

In our meeting on April 27, 2016, with you and Mrs. Laurene Over, administrative secretary, we reviewed the status of the conditions described in our prior audit report dated September 13, 2011, and the status of present conditions. This audit report presents the findings and recommendations resulting from our examination of the IAF records and financial accounts for your school for the period designated above.

Findings and Recommendations

Disbursement of IAF must be controlled in a number of ways. All purchases must be approved in advance and in writing using MCPS Form 280-54, *Request for a Purchase*, to obtain principal approval to proceed with an intended purchase (see MCPS Financial Manual, p. 20-4). After the

purchase is completed, the purchaser should submit the invoice or documented evidence of purchase, signed to indicate the satisfactory receipt of the goods or services, to the administrative secretary. A check may then be drawn and it must bear two signatures, one of which is that of the principal. Documentation supporting purchases should then be stamped or marked "Paid" and filed. We found instances where invoices were not marked that goods were received, and supporting documentation was not marked or stamped "Paid." We recommend that supporting documentation be signed and dated once merchandise or service has been satisfactorily received. We further recommend that once a check has been prepared, the supporting documentation should be stamped or marked "Paid."

Controls over cash receipts need improvement. Staff collecting funds for field trips were holding rather than remitting them timely to the administrative secretary. Periodically, the administrative secretary was not making timely deposits; holding money in excess of permitted amounts. Large and infrequent deposits increase the possibility of loss of funds, diminish the schools ability to fund activities, and are contrary to the MCPS Financial Manual. To minimize the risk of loss and provide assurance that funds are available for school needs, all funds collected should be remitted to the administrative secretary daily for prompt deposit in the bank (see MCPS Financial Manual, p. 7-4).

Use of the MCPS purchasing card must be in accordance with the requirements of the MCPS Purchasing Card Users Guide. By the fifth of the following month, cardholders must use the online reconciliation program to identify, describe, and review transactions. Monthly statements must be printed and provided to the principal, with all purchase receipts and invoices attached. The principal must review each cardholder's transactions and approve them by the tenth of the following month, using the online reconciliation program. The principal's card transactions are to be reviewed and approved by the respective director of elementary schools. We found that cardholders had not promptly prepared their monthly statements, provided their purchase receipts, or reviewed their transactions in the online reconciliation program. We also found that the principal had not approved all transactions online. Action is needed to correct these conditions and bring purchasing card usage into conformity with MCPS requirements.

Sponsors of field trips should have a complete class or club roster of student names to annotate the amount each student paid, eligible students who did not participate in the trip, and students who received waivers, scholarships or reduced fees. This data should be provided to the administrative secretary at the completion of each trip, and compared to remittances recorded in the trip account history report. The data also should be used to estimate future trips. We found that sponsors were not providing completed data at the conclusion of each trip, and that data is not being compared to the final account history report nor used for planning future trips. We recommend trip sponsors use MCPS Form 280-41, *Field Trip Accounting*, or its equivalent, for recording of trip fees and provide complete data at the completion of each trip.

Summary of Recommendations

- Purchaser must confirm receipt of goods or services prior to disbursement (repeat);
- Purchase invoices and receipts must be annotated as "Paid" to indicate disbursement;
- Funds collected by sponsors must be promptly remitted to the administrative secretary;
- Funds remitted by sponsors must be promptly verified, receipted, and deposited in the bank by the administrative secretary (repeat);
- Purchase card activity must comply with the MCPS Purchasing Card User's Guide; and
- Field trip records prepared by sponsors must provide comprehensive data to account for all students eligible to participate, and to reconcile funds collected with costs of the trip.

Other matters were discussed and satisfactorily resolved. We appreciated the cooperation and assistance of your staff. In accordance with MCPS Regulation DIA-RA, *Accounting for Financial Operations/Independent Activity Funds*, please provide a response to the Internal Audit office within 30 days of this report, with a copy to Mr. Matthew Devan, directory of elementary schools. The Office of School Support and Improvement will follow up on this audit.

RWP:SY:sd

Copy to:

Dr. Zuckerman

Dr. Statham

Dr. Navarro

Dr. Kimball

Mrs. Chen

Mrs. DeGraba

Mr. Devan

Mrs. Milwit

MONTGOMERY COUNTY PUBLIC SCHOOLS

Wood Acres Elementary School @ Radnor Center

7000 Radnor Road Bethesda, Maryland 20816 (301) 320-6502 fax (301) 320-6536

Office of the Principal

May 27, 2016

To Whom It May Concern:

Wood Acres received the results of financial audit in April 2016. The following areas were noted for improvement: disbursement of independent activity funds, field trip money collection closure practices and MCPS purchase card maintenance. The attachment is our response to audit recommendations.

In addition to the resolution practices noted, the administrative secretary and administrators will pursue financial refresher training.

Should you have additional questions or concerns, please contact me. Marita_Sherburne@mcpsmd.org. Thank you

Sincerely,

Marita Sherburne

Principal

Fiscal Management Action Plan

School: Will fell Elementary School Approved by community superintendent:

Principal: USMen Mun.

Waid on no of o	Immediately for trips in cue Staff handbook updates summer	2016Team leader meeting in fall 2016		 Field trip directions to staff New collection safe for staff 	Check monthly bank statements	• Download	• neip desk ticket	• Field trip folders	• Quarterly check admin sec and administration
Timeline	September 2016			Preservice	As needed	Monthly		Monthly ongoing	
Description of Resolution And Person(s) Responsible	Administration will review of process with staff—purchases must be approved in advance using 280-54	Admin Secretary will stamp PAID on invoices and supporting documentation Admin Secretary will assemble supporting documentation and Administration will be sign	alid date once materials are received.	Admin Secretary will review money practices with staff and reinforce that they should not be holding on to cash and checks	Admin Secretary will deposit daily to minimize errors and maximize funds available	Administration will approve the transaction sheets by the 10 th of the month.	Administration and Admin Secretary will report download issues to HELP DESK and contact central office. Some transactions were not approved due to download issues	collection rosters	Admin Secretary will assembly collection rosters, payment transactions forms and field trip packet for storage.
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Findings and Recommendations of School's Financial Report	Disbursement of IAF		Field Trin money collections	cionado forma da caracterista de la caracterista de		MCPS purchasing card		Field Trip class roster	

Note: A copy of the approved plan is to be sent to the Internal Audit Office, CESC, Room 11.

Fiscal Management Action Plan Response to Audit April 2016

School: Wood Acres Elementary School
Approved by community superintendent:

Principal: Marita Sherburne Date of approval:

Findings and Recommendations	Description of Resolution		
of School's Financial Report	And Person(s) Responsible	Timeline	Evidence of Completion
Disbursement of IAF	 Administration will review of process with staff – purchases must be approved in advance using 280- 54 	September 2016	 Immediately for trips in cue Staff handbook updates summer 2016
	 Admin Secretary will stamp PAID on invoices and supporting documentation Admin Secretary will assemble supporting documentation and Administration will be sign and date once materials are received. 		• Team leader meeting in fall 2016
Field Trip money collections	Admin Secretary will review money practices with staff and reinforce that they should not be holding on to cash and checks	Pre-service	Field trip directions to staff New collection safe for staff Check monthly hank statements
	 Admin Secretary will make bank deposit daily to minimize errors and maximize funds available. 	As needed	CHOCK INCHES OF STREET
MCPS purchasing card	 Administration will approve the transaction sheets by the 10th of the month. Administration and Admin Secretary will report download issues to HELP DESK and contact 	Monthly	Download Help desk ticket
	central office Some transactions were not approved due to download issues.		
Field Trip class roster	 Staff will complete the Field trip collection rosters at end of trip. 280-41 Admin Secretary will assembly collection rosters 	Monthly ongoing	Field trip folders Quarterly check admin sec and administration
	payment transactions forms and field trip packet for storage.		

Note: A copy of the approved plan is to be sent to the Internal Audit Office, CESC, Room 11.