MEMORANDUM

To: Mrs. Erica W. Williams, Principal
   Fields Road Elementary School

From: Mary J. Bergstresser, Supervisor, Internal Audit Unit

Subject: Report on Audit of Independent Activity Funds for the Period
         December 1, 2018, through October 31, 2021

Independent Activity Funds (IAFs) of Montgomery County Public Schools (MCPS) are established to promote the general welfare, education, and morale of students, as well as to finance the recognized extracurricular activities of the student body. School principals are the fiduciary agents for the IAFs charged with determining the manner in which funds are raised and expended for activities such as field trips, admission events, and fund-raisers. They are responsible for ensuring that the IAFs are administered in accordance with Board of Education policies and MCPS regulations and procedures.

The IAF audits are conducted regularly to evaluate compliance with policies, regulations, and procedures, and to review processes for continuous improvement. Generally accepted audit procedures guide the work of the auditors who examine samples of the IAF records and financial accounts selected from documentation of various activities to verify their accuracy, as well as to assess the effectiveness of financial control procedures. An IAF audit does not review every transaction or school activity, but seeks to provide reasonable assurance that any significant errors or omissions in the financial records are detected.

At our December 8, 2021, meeting with you; and Mrs. Robin J. Bushman, school administrative secretary (secretary), we reviewed our prior audit report dated January 17, 2019, and the status of present conditions. This audit report presents the findings and recommendations resulting from our examination of the IAF records and financial accounts for your school for the period designated above.

Findings and Recommendations

Use of the MCPS purchasing card must be in accordance with the requirements of the MCPS Purchasing Card User’s Guide. By the fifth business day of the following month, cardholders must use the online reconciliation program to identify, describe, and review transactions.
Monthly statements must be printed and provided to the principal, with all purchase receipts and invoices attached. The principal must review each cardholder’s transactions and approve them by the 10th of the following month, using the online reconciliation program. We noted that the principal had not reviewed and approved all transactions online as required. Our recommendation is that action be taken immediately to correct these conditions and bring purchasing card usage into conformity with the MCPS Purchasing Card User’s Guide. We also suggest you obtain additional training with the Internal Audit Unit (IAU) team to eliminate outstanding transactions and institute procedures for staff to comply with MCPS purchase card requirements.

Notice of Findings and Recommendations

- Purchase card activity must comply with the MCPS Purchasing Card User’s Guide.

Other matters were discussed and satisfactorily resolved. We appreciate the cooperation and assistance of your staff. In accordance with MCPS Regulation DIA-RA, Accounting for Financial Operations/Independent Activity Funds, using the attached action plan, please provide a written response to the Internal Audit Unit within 30 calendar days of this report. In your response, please share a detailed plan for addressing these issues, including appropriate staff training and support.

Prior to returning your completed audit action plan, please contact Dr. Rotunda Floyd-Cooper, director of learning, achievement, and administration, Office of Teaching, Learning, and Schools, for written approval of your plan. Based on the audit recommendations, Dr. Floyd-Cooper will indicate whether she will conduct an electronic review of your action plan or schedule a time to meet in person with you and your school administrative secretary to support you with developing a well-defined plan to address the findings.

MJB:AMB:1sh
Attachment
Copy to:
  Members of the Board of Education  Mrs. Ripoli
  Dr. McKnight  Ms. Webb
  Mr. D’Andrea
  Dr. Dawson
  Ms. Reuben
  Mrs. Williams
  Mr. Koutsos
  Mr. Reilly
  Mrs. Chen
  Mrs. Eader
  Dr. Floyd-Cooper
  Mr. Klausing
**FINANCIAL MANAGEMENT ACTION PLAN**

<table>
<thead>
<tr>
<th>Action Steps</th>
<th>Person(s) Responsible</th>
<th>Resources Needed</th>
<th>Monitoring Tools / Data Points</th>
<th>Monitoring: Who &amp; When</th>
<th>Results/Evidence</th>
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<tbody>
<tr>
<td>Principal will review each cardholder's transactions and approve them by the tenth of the following month.</td>
<td>Erica Williams, Principal</td>
<td>Access to the JP Morgan website.</td>
<td>*Monthly meetings with the administrative secretary and bookkeeper. *JP Morgan transactions status on website</td>
<td>Administrative secretary during a meeting with the principal the 2nd Friday of each month.</td>
<td>No unapproved purchasing card transactions as required at the end of each month.</td>
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**Strategic Improvement Focus:**

As noted in the financial audit for the period 12/1/18-10/31/21, strategic improvements are required in the following business processes:

Purchase card activity must comply with the MCPS Purchasing Card User's Guide.
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OFFICE OF TEACHING, LEARNING, AND SCHOOLS (OTLS) REVIEW & APPROVAL

- [ ] Approved
- [ ] Please revise and resubmit plan by _____________

Comments:

Director: ___________________________ Date: 1/10/22