MEMORANDUM

To: Mrs. Roni S. Silverstein, Principal
    Fallsmead Elementary School

From: Roger W. Pisha, Supervisor, Internal Audit Unit

Subject: Report on Audit of Independent Activity Funds for the Period
        August 1, 2015, through September 30, 2018

Independent Activity Funds (IAFs) of Montgomery County Public Schools (MCPS) are established to promote the general welfare, education, and morale of students, as well as to finance the recognized extracurricular activities of the student body. School principals are the fiduciary agents for the IAFs charged with determining the manner in which funds are raised and expended for activities such as field trips, admission events, and fundraisers. They are responsible for ensuring that the IAFs are administered in accordance with Board of Education policies, MCPS regulations, and procedures.

The IAF audits are conducted regularly to evaluate compliance with policies, regulations, and procedures, and to review processes for continuous improvement. Generally accepted audit procedures guide the work of the auditors who examine samples of the IAF records and financial accounts selected from documentation of various activities to verify their accuracy as well as to assess the effectiveness of financial control procedures. An IAF audit does not review every transaction or school activity but seeks to provide reasonable assurance that any significant errors or omissions in the financial records are detected.

At our November 13, 2018, meeting with you; Ms. Christina S. Lee, principal intern; and Ms. Patricia A. Litwin, school administrative secretary; we reviewed our prior audit report dated September 1, 2015, and the status of present conditions. This audit report presents the findings and recommendations resulting from our examination of the IAF records and financial accounts for your school for the period designated above.

Findings and Recommendations

To properly control funds, all cash and checks collected by sponsors for IAF activities should be remitted promptly to the school administrative secretary. These funds should then be verified in the presence of the remitter and a receipt that is supported by MCPS Form 280-34, Independent Activity Fund (IAF) Remittance Slip, should be issued promptly (refer to MCPS Financial Manual, chapter 7, page 4). We found instances in which funds were held by sponsors rather
than being remitted on a daily basis to the school administrative secretary and not always promptly deposited into the school's bank account. To minimize the risk of loss and provide availability of funds to meet school needs, we recommend that all funds collected be remitted daily to the school administrative secretary for prompt deposit.

Field trips must be conducted in accordance with MCPS Regulation IPD-RA, *Travel-Study Programs, Field Trips, and Student Organization Trips*. Trip approval forms should be signed by the principal, and the director of learning, achievement, and administration, when required, and retained for future reference. Sponsors of field trips should have a complete class or club roster of student names to annotate the amount each student paid, date paid, eligible students who did not participate in the trip, and students who received waivers, scholarships, or reduced fees. This data, together with a list of all chaperones and volunteers, should be provided to the school administrative secretary at the completion of each trip and compared to remittances recorded in the trip account history report. We found that not all sponsors are providing completed data at the conclusion of each trip and that data is not being compared to the final account history report. We recommend that all sponsors be required to use MCPS Form 280-41, *Field Trip Accounting*, or equivalent, and follow the procedures outlined above.

**Summary of Recommendations**

- Funds collected by sponsors must be promptly remitted to the school administrative secretary.
- Remitted funds must be promptly verified, receipted, and deposited in the bank by the school administrative secretary.
- Field trip records that are prepared by sponsors must provide comprehensive data to account for all students eligible to participate and to reconcile funds collected with costs of the trip.

Other matters were discussed and satisfactorily resolved. We appreciate the cooperation and assistance of your staff. In accordance with MCPS Regulation DIA-RA, *Accounting for Financial Operations/Independent Activity Funds*, using the attached form, please provide a written response to the Internal Audit Unit within 30 calendar days of this report. In your response, please share a detailed plan for addressing these issues, including appropriate staff training and support.

Prior to returning your completed audit action plan, please contact Mrs. Jennifer L. Webster, director of learning, achievement, and administration, Office of School Support and Improvement. Based on the audit recommendations, Mrs. Webster will indicate whether she will conduct an electronic review of your action plan or schedule a time to meet in person with you and your school administrative secretary to support you with developing a well-defined plan to address the findings.

RWP:AMB:1sh
Attachment

Copy to:
Members of the Board of Education
Dr. Smith
Dr. Navarro
Dr. Statham
Dr. Zuckerman
Mr. Civin
Dr. Johnson
Mrs. Morris
Mrs. Camp
Mrs. Chen
Ms. Diamond
Mr. Reilly
Mr. Tallur
Mrs. Webster
Ms. Webb
### FINANCIAL MANAGEMENT ACTION PLAN

**Report Date:** 11-19-18  
**Fiscal Year:** 11-19-18  
**School:** Fallsmead ES - 233  
**Principal:** Ron Silverstein  
**OSSl:**  
**Associate Superintendent:** Diane Morris  
**OSSl Director:** Jennifer Webster

#### Strategic Improvement Focus:
As noted in the financial audit for the period 8/1/15-9/30/18, strategic improvements are required in the following business processes:

MCPS form for Funds for Sponsored Activities need to be remitted properly, and ensure all field trip MCPS 280-41 need to be done on computer and calculated properly.

<table>
<thead>
<tr>
<th>Action Steps</th>
<th>Person(s) Responsible</th>
<th>Resources Needed</th>
<th>Monitoring Tools / Data Points</th>
<th>Monitoring: Who &amp; When</th>
<th>Results/Evidence</th>
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| Funds for Sponsored Activities:  
Funds collected by sponsors must be promptly verified, receipted, remitted intact with MCPS Form 280-34 to the administrative secretary and promptly deposited. | -Staff  
-Administration  
-Administrative Secretary | Form 280-34  
-Weekly Bulletin  
-Staff Meeting training  
-ILT Meeting training | -Administration  
-Administrative Secretary  
-Staff | Daily sponsor submission of funds. Immediate receipt of funds (signature and signed copy of form) Deposits daily before end of day as needed. |
| Field Trip Records Prepared By:  
Sponsors must provide comprehensive data to account for all students eligible to participate, and to reconcile funds collected with costs of trip. | -Staff  
-Administration  
-Administrative Secretary | Completed Form 280-41  
-Weekly Bulletin  
-Staff Meeting training  
-ILT Meeting training | -Administration  
-Administrative Secretary  
-Staff | Sponsors will use MCPS Form 280-41 to record trip fees and provide complete data at the end of each trip. Trip planning will be reviewed-admin secretary. |
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**OFFICE OF SCHOOL SUPPORT AND IMPROVEMENT (OSSI) REVIEW & APPROVAL**

☐ Approved  ☐ Please revise and resubmit plan by ____________

Comments:

Director: [Signature] Date: 11/30/18